

South Carroll County SSD 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher Mentor: Facilitate professional development and review best instructional practices. Number of Unique Roles: 1
Eligibility Criteria	Years of experience; Completion of mentor program with proficient scores
Compensation Type and Size	Teacher Mentor (5) x \$1000
Reach	5
Estimated Cost	\$5,000
Performance	
N/A	Updated May 2020: Due to COVID-19 school closures and no evaluation or testing data for 2019-20, the district has elected to remove the performance component from their 2019-20 plan.
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The following advanced degrees are included in the salary schedule: BA, MA, MA+, Ed. S, Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.